



Consumer Affordability Scorecard

Voting Record
2025 Edition



WASHINGTON RETAIL
ASSOCIATION

2025 CONSUMER AFFORDABILITY SCORECARD

VOTING RECORD 2025 EDITION

The Washington Retail Association's Consumer Affordability Scorecard is a voting record tracking how lawmakers vote on key issues impacting retailers and the customers they serve.

In the State Legislature, the House of Representatives currently has 59 Democrats and 39 Republicans. The Senate has a 30 to 19 split with the Democrats in control.

Please join us in thanking those legislators who voted for WR positions in support of the retail industry. For more information, contact Crystal Leatherman, Director of Policy & Government Affairs, at cleatherman@washingtonretail.org.

VOTING RECORD KEY

Y = Yes

A = Absent

N = No

E = Excused

% = Percentage of votes for the WR position

SHB 1308 - Access To Personnel Records

This bill changes the requirements for providing access to personnel records from a reasonable standard to 21 days. SHB 1308 specifies items to be included in the personnel folder, such as payroll and accommodations not typically maintained in a personnel record. The bill also requires a written statement explaining the reason for discharge if requested by a current or former employee. It authorizes a private right of action for personnel paperwork access violations.

- **Senate Vote:** yeas, 32; nays, 17; absent, 0; excused, 0
- **House Vote:** yeas, 56; nays, 40; absent, 0; excused, 2
- A **NO** vote supported WR's position.

ESHB 2081 - Business & Occupation Tax

Modifies the state business and occupation (B&O) tax rates and introduces new surcharges. The bill raises B&O tax rates on retailers gross proceeds from 0.371% to 0.5% starting January 1, 2027, and Retailers earning over \$1 million annually will see their B&O tax rate increase to 1.75%, while those exceeding \$5 million will pay 2.1%. An additional 0.5% surcharge applies to large corporations with over \$250 million in revenue. The advanced computing surcharge will increase rates for global revenue above \$25 billion from 1.22% to 7.5%.

- **Senate Vote:** yeas, 26; nays, 22; absent, 0; excused, 0
- **House Vote:** yeas, 50; nays, 48; absent, 0; excused, 0
- A **NO** vote supported WR's position.

ESSB 5360 - Environmental Crimes

This would have allowed both criminal and civil lawsuits against both businesses and individuals thereby putting at legal risk retailers and their employees without a right to cure for inadvertent mistakes.

- **Senate Vote:** yeas, 29; nays, 20; absent, 0; excused, 0
- **House Vote:** No House Vote
- A **NO** vote supported WR's position.

ESSB 5814 - Excise Taxes

Expands the sales tax to include digital advertising services, IT support, and other professional services.

- **Senate Vote:** yeas, 26; nays, 22; absent, 0; excused, 0
- **House Vote:** yeas, 50; nays, 47; absent, 0; excused, 1
- A **NO** vote supported WR's position.

E2SHB 1163 - Firearm Permit Purchase Requirements

This new law will require all firearms purchasers to have a permit. Many question the constitutionality of the new law, similar to the legal challenge in Colorado. A lawsuit in Washington may be filed.

- **Senate Vote:** yeas, 29; nays, 19; absent, 0; excused, 1
- **House Vote:** yeas, 57; nays, 39; absent, 0; excused, 2
- A **NO** vote supported WR's position.

ESSB 5813 - Increasing Capital Gains & Estate Tax Rates

SB 5813 increases the state capital gains tax rate from 7% to 9.9% for gains exceeding \$1 million and is retroactive to January 1, 2025. It also raises the estate tax exemption to \$3 million and adjusts tax rates up to 35% for higher-value estates.

- **Senate Vote:** yeas, 27; nays, 21; absent, 0; excused, 0
- **House Vote:** yeas, 53; nays, 45; absent, 0; excused, 0
- A **NO** vote supported WR's position.

2SSB 5786 - Increasing Liquor License Fees

SB 5786 significantly increases liquor license fees across various categories in Washington, effective July 27, 2025, upon the governor's signature. The largest increase is for the Combination Beer, Wine, and Spirits License, which rises from \$316 to \$2,000—a 533% jump. Grocery store and banquet permits also see substantial hikes, while restaurant and service bar licenses increase by 35% and 40%, respectively.

- **Senate Vote:** yeas, 25; nays, 23; absent, 0; excused, 0
- **House Vote:** yeas, 51; nays, 47; absent, 0; excused, 0
- A **NO** vote supported WR's position.

ESHB 2049 - Increasing Property Taxes

Adjusts enrichment levies for school districts by maintaining current limits while adding inflation enhancements. Starting in 2026, a \$500 increase will apply, followed by annual 3.33% inflation adjustments through 2030. In 2031, the maximum per-pupil limit rises to \$5,035 (inflation-adjusted), with levies collected in 2032.

- **Senate Vote:** yeas, 28; nays, 20; absent, 0; excused, 0
- **House Vote:** yeas, 50; nays, 48; absent, 0; excused, 0
- A **NO** vote supported WR's position.

SB 5463 - Industrial Insurance/Duties

SB 5463 expands the "duty of good faith and fair dealing" requirements for self-insured employers (SIE) and third-party administrators (TPAs), originally established for municipal SIEs in 2023, to include all such employers. While the final bill maintains monetary penalties for violations, lawmakers removed the original "three strikes" automatic decertification penalty, replacing it with a probationary opportunity after a second violation in three years, allowing employers to correct deficiencies before losing self-insurance status.

- **Senate Vote:** yeas, 28; nays, 20; absent, 0; excused, 0
- **House Vote:** yeas, 64; nays, 32; absent, 0; excused, 2
- A **NO** vote supported WR's position.

ESB 5797 - Intangible Assets Tax

Would establish a wealth tax on financial intangible assets at a rate of \$10 per \$1,000. The bill was amended to \$5.00 per \$1,000 before passing the Senate.

- **Senate Vote:** yeas, 26; nays, 21; absent, 0; excused, 1
- **House Vote:** No House Vote
- A **NO** vote supported WR's position.

ESHB 2015 - Public Safety Funding

This new law creates a \$100 million public safety grant program administered by the Criminal Justice Training Commission. The grants can be used by cities and counties to hire and retain law enforcement, prosecutors, public defenders, community resource officers, and treatment specialists. The law also allows cities and counties to adopt a public safety sales tax of .1 % to continue efforts.

- **Senate Vote:** yeas, 30; nays, 19; absent, 0; excused, 0
- **House Vote:** yeas, 55; nays, 42; absent, 0; excused, 1
- A **YES** vote supported WR's position.

E2SHB 1213 - Remove Small Business Exemptions In Paid Family & Medical Leave

This legislation expands the paid family leave and medical program and eliminates safeguards protecting against rate increases. The bill reduces the minimum claim period from 8 to 4 hours, the waiting period from 12 months to 180 days and phases out the small business exemption from 50 employees to 8.

- **Senate Vote:** yeas, 28; nays, 20; absent, 0; excused, 1
- **House Vote:** yeas, 57; nays, 38; absent, 0; excused, 3
- A **NO** vote supported WR's position.

ESSB 5801 - Tax Increases on Fuel, Boats, & Luxury Vehicles

Increases the gas tax by 6 cents tied to inflation. Increases fees for trucks and passenger vehicles and a luxury tax of 8% on vehicles over \$100,000 and boats over \$500,000. Raises \$3.2 billion in revenue over six years to support continued investment in transportation projects.

- **Senate Vote:** yeas, 31; nays, 17; absent, 0; excused, 0
- **House Vote:** yeas, 51; nays, 47; absent, 0; excused, 0
- A **NO** vote supported WR's position.

ESSB 5794 - Tax Preferences

Eliminates various tax exemptions and credits, including those for precious metal bullion sales, international services activities, and credit unions. It also applies a new sales tax to storage space rentals. The original version of the bill included provisions to remove tax exemptions for stevedoring and interstate trucking, but these were later excluded from the final version. Governor Ferguson vetoed the mortgage deed interest repeal.

- **Senate Vote:** yeas, 26; nays, 22; absent, 0; excused, 0
- **House Vote:** yeas, 53; nays, 45; absent, 0; excused, 0
- A **NO** vote supported WR's position.

ESSB 5041 - Unemployment Insurance For Striking Workers

This controversial legislation would allow six weeks of unemployment insurance for striking workers. Benefits occur starting the second Sunday after the strike occurs. Benefits paid to a striking worker are charged only to the experience rating of the separating employer. A report on the prevalence of strikes is due to the Legislature by December 31, 2026. The law sunsets on December 31, 2035.

- **Senate Vote:** yeas, 27; nays, 21; absent, 0; excused, 0
- **House Vote:** yeas, 51; nays, 45; absent, 0; excused, 2
- A **NO** vote supported WR's position.

SSB 5408 - Wage And Salary Disclosures

The bill offers employers the right to cure a job posting published without appropriate disclosure of fixed wage information.. The time to correct a posting violation is 5 business days. Statutory damages range from \$100 to \$5,000 per violation. The right to cure for employers ends on July 27, 2027.

- **Senate Vote:** yeas, 47; nays, 1; absent, 0; excused, 0
- **House Vote:** yeas, 94; nays, 1; absent, 0; excused, 3
- A **YES** vote supported WR's position.

ESHB 1644 - Working Minors

Amends existing laws for working minors and introduces penalties for violations, with fines ranging from \$100 to \$71,000 based on severity of the safety and health violation. Establishes a process for revoking minor work permits for employers with serious violations and requires safety consultations before granting variances for minors in vocational programs. The Department of Labor and Industries must notify employers of identified hazards within 10 days of an inspection. Employers who bid on public works contracts have further criteria for the responsibility criteria that bidders must qualify for.

- **Senate Vote:** yeas, 37; nays, 12; absent, 0; excused, 0
- **House Vote:** yeas, 60; nays, 35; absent, 0; excused, 3
- A **NO** vote supported WR's position.

House of Representatives	Firearm Permit Purchase Requirements	Industrial insurance/duties	Remove Small Business Exemption in Paid family & medical leave	Unemployment Insurance for Striking Workers	Working Minors	Public Safety Funding	Business and occupation tax	Excise taxes	Increasing Property Taxes	Increasing Liquor license fees	Tax preferences	Increasing Capital Gains & Estate Tax Rates	Tax Increases on Fuel, Boats, & Luxury Vehicles	Wage and salary disclosures	Access to personnel records	2025 Voting Score %
	E2SHB 1163	SB 5463	E2SHB 1213	ESSB 5041	ESHB 1644	ESHB 2015	ESHB 2081	ESSB 5814	ESHB 2049	2SSB 5786	ESSB 5794	ESSB 5813	ESSB 5801	SSB 5408	SHB 1308	
	C 370 L 25	C 338 L 25	C 304 L 25	C 352 L 25	C 173 L 25	C 350 L 25	C 420 L 25	C 422 L 25	C 404 L 25	C 343 L 25	C 423 L 25	C 421 L 25	C 417 L 25	C 383 L 25	C 273 L 25	
	57-39-2-0	64-32-2-0	57-38-3-0	51-45-2-0	60-35-3-0	55-42-1-0	50-48-0-0	50-47-1-0	50-48-0-0	51-47-0-0	53-45-0-0	53-45-0-0	51-47-0-0	94-1-3-0	56-40-2-0	
WR Position	N	N	N	N	N	Y	N	N	N	N	N	N	N	Y	N	
Peter Abbarno (R-20)	N	Y	N	N	N	N	N	N	N	N	N	N	N	Y	N	86.67%
Hunter Abell (R-07)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Andrew Barkis (R-02)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Stephanie Barnard (R-08)	N	Y	N	N	N	N	N	N	N	N	N	N	N	Y	N	86.67%
April Berg (D-44)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Steve Bergquist (D-11)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Adam Bernbaum (D-24)	Y	Y	Y	N	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	33.33%
Liz Berry (D-36)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Dan Bronoske (D-28)	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y	Y	Y	26.67%
Brian Burnett (R-12)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Michelle Caldier (R-26)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Lisa Callan (D-05)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Rob Chase (R-04)	N	N	N	N	N	Y	N	N	N	N	N	N	N	Y	N	100.00%
April Connors (R-08)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Chris Corry (R-15)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Julio Cortes (D-38)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Travis Couture (R-35)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Lauren Davis (D-32)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Tom Dent (R-13)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Beth Doglio (D-22)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Brandy Donaghy (D-44)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Davina Duerr (D-01)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Jeremie Dufault (R-15)	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	86.67%
Mary Dye (R-09)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Andrew Engell (R-07)	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	93.33%
Debra Entenman (D-47)	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	E	Y	14.29%
Carolyn Eslick (R-39)	N	Y	N	N	N	N	N	E	N	N	N	N	N	Y	N	85.71%
Darya Farivar (D-46)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	13.33%
Jake Fey (D-27)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	E	Y	7.14%
Joe Fitzgibbon (D-34)	Y	Y														

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Senate	Environmental Crimes	Intangible Assets Tax	Firearm Permit Purchase Requirements	Industrial insurance/duties	Remove Small Business Exemption in Paid family & medical leave	Unemployment Insurance for Striking Workers	Working Minors	Public Safety Funding	Business and occupation tax	Excise taxes	Increasing Property Taxes	Increasing Liquor license fees	Tax preferences	Increasing Capital Gains & Estate Tax Rates	Tax Increases on Fuel, Boats, & Luxury Vehicles	Wage and salary disclosures	Access to personnel records	2025 Voting Score %
	ESSB 5360	ESB 5797	E2SHB 1163	SB 5463	E2SHB 1213	ESSB 5041	ESHB 1644	ESHB 2015	ESHB 2081	ESSB 5814	ESHB 2049	25SB 5786	ESSB 5794	ESSB 5813	ESSB 5801	SSB 5408	SHB 1308	
	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	Session Law Status	
Senate Final Vote	Did Not Pass 29-20-0-0	Did Not Pass 26-21-1-0	C 370 L 25 29-19-1-0	C 338 L 25 28-20-0-0	C 304 L 25 28-20-1-0	C 352 L 25 27-21-0-0	C 173 L 25 37-12-0-0	C 350 L 25 30-19-0-0	C 420 L 25 26-22-0-0	C 422 L 25 26-22-0-0	C 404 L 25 28-20-0-0	C 343 L 25 25-23-0-0	C 423 L 25 26-22-0-0	C 421 L 25 27-21-0-0	C 417 L 25 31-17-0-0	C 383 L 25 47-1-0-0	C 273 L 25 32-17-0-0	
WR Position	N	N	N	N	N	N	N	Y	N	N	N	N	N	N	N	Y	N	
Emily Alvarado (D-34)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Jessica Bateman (D-22)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Matt Boehnke (R-08)	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	
John Braun (R-20)	N	N	N	N	N	N	Y	Y	N	N	N	N	N	N	N	Y	N	
Mike Chapman (D-24)	N	Y	Y	Y	N	N	Y	N	Y	N	Y	Y	N	Y	Y	Y	N	
Leonard Christian (R-04)	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	
Annette Cleveland (D-49)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Steve Conway (D-29)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Adrian Cortes (D-18)	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y	N	N	N	N	Y	Y	
Manka Dhingra (D-45)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Perry Dozier (R-16)	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	
Phil Fortunato (R-31)	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	
Noel Frame (D-36)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Chris Gildon (R-25)	N	E	N	N	N	N	Y	N	N	N	N	N	N	N	N	Y	N	
Keith Goehner (R-12)	N	N	N	N	N	N	N	Y	N	N	N	N	N	N	Y	Y	N	
Drew Hansen (D-23)	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Paul Harris (R-17)	N	N	N	N	N	N	Y	Y	N	N	N	N	N	N	Y	Y	Y	
Bob Hasegawa (D-11)	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	Y	N	Y	
Jeff Holy (R-06)	N	N	N	N	N	N	Y	Y	N	N	N	N	N	N	N	Y	Y	
Claudia Kauffman (D-47)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	
Curtis King (R-14)	N	N	N	N	N	N	Y	Y	N	N	N	N	N	N	N	Y	Y	
Deborah Krishnadasan (D-26)	Y	N	Y	N	Y	Y	Y	Y	N	N	N	N	N	N	N	Y	Y	
Marko Lias (D-21)	Y	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Liz Lovelett (D-40)	Y	Y	E	Y	Y	Y	Y	N	Y	Y	Y	N	Y	Y	Y	Y	Y	
John Lovick (D-44)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
Drew MacEwen (R-35)	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	
Jim McCune (R-02)	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	Y	N	
Ron Muzzall (R-10)	N	N																

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Office of the Governor	Firearm Permit Purchase Requirements	E2SHB 1163 C 370 L 25	N	Y
	Industrial insurance/duties	SB 5463 C 338 L 25	N	Y
	Remove Small Business Exemption in Paid family & medical leave	E2SHB 1213 C 304 L 25	N	Y
	Unemployment Insurance for Striking Workers	ESSB 5041 C 352 L 25	N	Y
	Working Minors	ESHB 1644 C 173 L 25	N	Y
	Public Safety Funding	ESHB 2015 C 350 L 25	Y	Y
	Business and occupation tax	ESHB 2081 C 420 L 25	N	Y
	Excise taxes	ESSB 5814 C 422 L 25	N	Y
	Increasing Property Taxes	ESHB 2049 C 404 L 25	N	Y
	Increasing Liquor license fees	25SB 5786 C 343 L 25	N	Y
	Tax preferences	ESSB 5794 C 423 L 25	N	Y
	Increasing Capital Gains & Estate Tax Rates	ESSB 5813 C 421 L 25	N	Y
	Tax Increases on Fuel, Boats, & Luxury Vehicles	ESSB 5801 C 417 L 25	N	Y
Wage and salary disclosures	SSB 5408 C 383 L 25	Y	Y	
Access to personnel records	SHB 1308 C 273 L 25	N	Y	
2025 Voting Score %		13.33%		

Office of the Governor	Firearm Permit Purchase Requirements														
	Industrial insurance/duties														
	Remove Small Business Exemption in Paid family & medical leave														
	Unemployment Insurance for Striking Workers														
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Wage and salary disclosures															
Access to personnel records															
Bill #	E2SHB 1163	SB 5463	E2SHB 1213	ESSB 5041	ESHB 1644	ESHB 2015	ESHB 2081	ESSB 5814	ESHB 2049	25SB 5786	ESSB 5794	ESSB 5813	ESSB 5801	SSB 5408	SHB 1308
Session Law Status	C 370 L 25	C 338 L 25	C 304 L 25	C 352 L 25	C 173 L 25	C 350 L 25	C 420 L 25	C 422 L 25	C 404 L 25	C 343 L 25	C 423 L 25	C 421 L 25	C 417 L 25	C 383 L 25	C 273 L 25
W/R Position	N	N	N	N	N	Y	N	N	N	N	N	N	N	Y	N
Governor Bob Ferguson (D)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
2025 Voting Score %															
13.33%															