COVID-19 Scenarios & Benefits Available

60\UD 10	Paid Sick & Safe Leave (employer paid sick leave)	Unemployment Insurance		Paid Family & Medical Leave	Industrial Insurance (L&I)
COVID-19 SCENARIOS	Current Law	Current Law	Emergency Rule	Current law	Current Law
Worker is mildly ill with COVID-19.				8	*
Worker is severely ill with COVID-19.		×	*		×
Worker was exposed and quarantined. Business remains open.		×		×	×
Worker is caring for sick family member.		*	8	*	*
Schools are closed because of COVID-19 and worker has no childcare.		*	*	*	×
Worker is immune-compromised and advised to self-quarantine.		*		8	*
Worker is afraid of gathering in a group and refuses to go to work (self-distancing).	*	*	*		*
Employer must shut down due to quarantine.		*			*
Employer shuts down due to a business slowdown or lack of demand.	*	*			*
Employer reduces available hours due to business slowdown or lack of demand.	*				*
Employer stays open in defiance of public health urging to close.		8	8		8
First responder is under quarantine.		*	*	*	



The Employment Security Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Service: 711





